

# Global Health and Safety Policy

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JLL's vision is to be a world-leading property services firm that creates sustainable spaces, buildings, and cities where everyone can thrive. To achieve our ambition, and truly embody our corporate values of teamwork, ethics, and excellence, we aim to prioritize the safety and wellness of people, promote safe and healthy workplaces, and work to continually improve our health and safety culture.

Throughout our operations, and embodied in all the services and advice we provide around the world, vigilant attention to health and safety is a constant priority. This unwavering focus sits at the heart of our global sustainability program, Building a Better Tomorrow. I fully endorse this Health & Safety Policy and the commitments listed below.

**Christian Ulbrich**  
CEO JLL

29 Jun 2018

## **JLL's Health and Safety Commitments:**

- Establishing a framework to review health and safety goals and objectives;
- Preventing injury and ill health, by providing, to the extent reasonably practicable, safe and healthy working conditions;
- Complying with applicable laws and regulations and, where appropriate, integrating industry and/or client health and safety requirements into our operations;
- Applying risk management principles to identify, and as appropriate, eliminate, control and/or reduce health and safety risks relevant to our operations and the services we deliver;
- Developing and distributing structured health and safety management systems that are suitable for our business;
- Providing health and safety training, instruction, and information to our employees, as relevant to their roles and responsibilities;
- Encouraging our top management to engage and consult with our people on health and safety matters;
- Promoting a pro-active health and safety culture where our people and vendor partners at all levels work collaboratively to improve health and safety management;
- Providing employees with the opportunity to support our efforts to continually improve health and safety performance;
- Regularly reviewing our health and safety systems, in consultation with management and employees, with a view to continual improvement;
- Celebrating the achievements of those who embody our health and safety culture and philosophy; and
- Sharing learnings and best practices to promote and support our health and safety culture.